

Privacy Policy

1. Legal compliance

WITH International Japan Co., Ltd. (hereinafter referred to as "the Company") will handle personal information properly in compliance with laws and other regulations regarding personal data protection and guidelines set by the government and regulators.

2. Proper acquisition

We will collect personal information by lawful and fair means to the extent necessary to provide our services within the scope of our business activities and public information.

3. Use of personal information

We will not use personal information beyond the scope necessary to achieve the use purposes specified in advance, and will take necessary measures for these purposes.

4. Management of personal information

We will keep personal information accurate and up to date and take necessary and appropriate safety measures, preventive measures, and corrective measures against unauthorized access, loss, destruction, falsification, and leakage.

5. In-house education of personal information

We will implement educational programs on a regular basis in accordance with the Personal Data Protection Regulations. We will also provide training to employees as needed.

6. Inquiries regarding personal information

For inquiries about individual personal information, complaints, and general privacy policy, please contact the following:

Inquiries by phone: [03-4400-1206](tel:03-4400-1206)

Inquiries by email: info@with-int.com

7. Personal data protection manager

We will endeavor to protect personal information appropriately based on the "Personal Data Protection Policy". To talk to the personal data protection manager, please contact the following:

WITH International Japan Co., Ltd. Personal Data Protection Manager

Tel: [03-4400-1206](tel:03-4400-1206)

email: info@with-int.com

About the Handling of Personal Information

1. Purposes of use

We will acquire personal information within the scope of the purposes specified below and use it appropriately.

- Employment agency, provision of information necessary for changing jobs, and provision of services related to these matters.
- Providing advice and information on recruitment strategies of client companies.
- Apply during or after the service is provided, confirm the facts after joining the Company with the client company, and receive notification from the client company.
- Service improvement, new service development and marketing.
- Responding to other inquiries.

2. Disclosure of personal information to a third party

We will not disclose identifiable information (name, address, telephone number, email address, etc.) to a third party without prior consent of the data subject. In the following cases, personal information may be disclosed to a third party.

- When required by law.
- When it is necessary to protect the life, body, or property of a person and it is difficult to obtain the consent of the data subject.

- When it is particularly necessary to improve public health or promote sound development of children, and it is difficult to obtain the consent of the data subject.
- When it is necessary for a national institution or a local public body or a person entrusted by it to cooperate in carrying out the affairs stipulated by law, obtaining the consent of the data subject will hinder the performance of the affairs and when there is a risk of hindering the performance of the relevant office work.

3. Outsourcing of personal information

When outsourcing part or all of the business, we will manage personal information by entering into a confidentiality agreement with the outsourcer, provided that the outsourcer has a management system that can appropriately protect personal information.

4. Arbitrariness of personal information provided

It is up to you to provide the personal information we request. We will endeavor to provide services within the scope of the personal information that you have agreed to.

5. Disclosure of personal information, etc.

We will promptly respond to requests for notification, disclosure, correction, addition or deletion, suspension of use, erasure, or suspension of provision of personal information to third parties. However, we may not be able to respond if there is a risk of significant hindrance to the proper execution of our business, or for business records, we request disclosure, correction, addition or deletion, suspension of use, erasure, or suspension of provision to third parties.

6. Security management of personal information

We will keep personal information accurate and up to date and manage it safely, as well as taking necessary and appropriate safety measures, preventive and corrective measures against unauthorized access, loss, destruction, falsification, and leakage of personal information.

7. Contact information

For inquiries regarding personal information management, notification, disclosure, correction, addition or deletion, suspension of use, deletion or suspension of provision of personal information to third parties, please contact us by telephone: [03-4400-1206](tel:03-4400-1206) or by email at: info@with-int.com

8. Personal information protection manager

We will endeavor to protect personal information appropriately in compliance with the "Personal Data Protection Policy". To talk to our personal information protection manager, please contact the following:
WITH International Japan Co., Ltd. Personal Information Protection Manager
Tel: [03-4400-1206](tel:03-4400-1206)
email: info@with-int.com

9. Changes to these Terms

The Company may change the content of this agreement as necessary, except as required by law. The changed content shall be posted on our web page, and users who continue to use our services one month after the posting are considered to have agreed to the changed content of this agreement.

Dated: May 1st, 2021

WITH International Japan Co., Ltd.

Representative Director: Jun Nakajima

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